HRSA Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:

For 1st Quarter 2014 for period ending December 31, 2013

****Mixed Cases are Included in this report.****

Complaint Activity	**Comparative Data**					
	Previous Fiscal Year Data					**2014Thru12-31**
	2009	**2010**	**2011**	**2012**	**2013**	
Number of Complaints Filed	5	14	12	14	8	0
Number of Complainants	5	13	12	14	8	0
Repeat Filers	0	1	0	0	0	0

Complaints by Basis	**Comparative Data**					
	Previous Fiscal Year Data					**2014Thru12-31**
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	**2009**	**2010**	**2011**	**2012**	**2013**	
Race	1	4	6	3	3	0
Color	0	0	1	2	0	0
Religion	0	0	1	0	0	0

Reprisal	0	7	5	5	4	0
Sex	1	7	5	4	1	0
PDA	0	0	0	0	0	0
National Origin	0	4	4	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	7	9	6	4	0
Disability	2	4	3	5	7	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	**Comparative Data**					
	Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	**2009**	**2010**	**2011**	**2012**	**2013**	**2014Thru12-31**
Appointment/Hire	0	1	0	3	0	0
Assignment of Duties	0	1	2	3	1	0
Awards	0	2	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0

Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	1	1	1	0
Suspension	0	0	0	0	1	0
Removal	1	0	1	0	1	0
Other	0	0	0	2	1	0
Duty Hours	0	1	1	0	0	0
Evaluation Appraisal	0	3	5	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	6	8	9	5	0
Sexual	0	2	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	4	2	1	2	0
Reassignment						
Denied	0	0	1	0	2	0

Directed	1	1	1	0	0	0
Reasonable Accommodation	1	1	0	0	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	3	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	1	1	1	0	0
Training	0	1	0	1	0	0
Other	0	2	0	0	1	0

Processing Time	**Comparative Data**					
	Previous Fiscal Year Data					**2014Thru12-31**
	2009	**2010**	**2011**	**2012**	**2013**	
Complaints pending during fiscal year						
Average number of days in investigation	172.50	172.00	134.81	121.58	138.23	0

Average number of days in final action	119.00	36.00	155.00	303.43	59.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	171.00	213.00	128.67	118.56	145.50	0
Average number of days in final action	0	0	17.00	0	9.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	175.50	117.33	142.71	130.67	114.00	0
Average number of days in final action	119.00	72.00	189.50	303.43	109.00	0

Complaints Dismissed by Agency	**Comparative Data**					
	Previous Fiscal Year Data					**2014Thru12-31**
	2009	**2010**	**2011**	**2012**	**2013**	
Total Complaints Dismissed by Agency	0	0	0	0	1	0

Average days pending prior to dismissal	0	0	0	0	38	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	0	2	2	0

Total Final Agency Actions Finding Discrimination	**Comparative Data**											
	Previous Fiscal Year Data										**2014Thru12-31**	
	2009		**2010**		**2011**		**2012**		**2013**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	**Comparative Data**											
	Previous Fiscal Year Data										**2014Thru12-31**	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	**2009**		**2010**		**2011**		**2012**		**2013**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0

Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	**Comparative Data**											
	Previous Fiscal Year Data										**2014Thru12-31**	
	2009		**2010**		**2011**		**2012**		**2013**			
	#	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**	**#**	**%**
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	**Comparative Data**					
	Previous Fiscal Year Data					**2014Thru12-31**
	2009	**2010**	**2011**	**2012**	**2013**	
Total complaints from previous Fiscal Years	8	8	16	16	18	13
Total Complainants	8	8	15	15	18	13
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	3	4	6	7	12
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	2	2	2	2	1	1

Complaint Investigations	**Comparative Data**					
	Previous Fiscal Year Data					**2014Thru12-31**
	2009	**2010**	**2011**	**2012**	**2013**	

Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	0	0